



Conscientious



Enthusiastic

Hardworking



Optimistic



Cooperative

Self-motivated

Creative



CEIBS MBA

Career Report 2010

MBA2008 Career Report

MBA2008毕业生就业概况

There are 184 students, including 79 from overseas, in the class of MBA 2008 who graduated on April 10, 2010. During the recruitment season, over 250 companies offered approximately 850 positions to the MBA students through CDC. Three months upon graduation, 92.8% of the graduates successfully landed their jobs. 20% of them are working outside mainland China, and 50% of the overseas students chose to stay in China for career development.

All the information and analysis enclosed in this report is based on the 175 responses (Reply Rate: 95.1%) collected from the MBA2008 graduates who started working within 3 months.

184名MBA2008级的学员(其中包括79名海外学员)于2010年4月10日毕业。在校园招聘中,共有超过250家企业通过CDC为学生提供了近850个职位。在毕业后三个月内,92.8%的毕业生已经顺利找到了合适的工作。其中约20%的学生在海外就业,有一半的海外学生则选择留在中国发展。

本报告中的数据与分析是基于毕业三个月内,CDC从MBA2008级毕业生中收到的175份的有效回复(回复率95.1%)。

Class Profile 学生概况

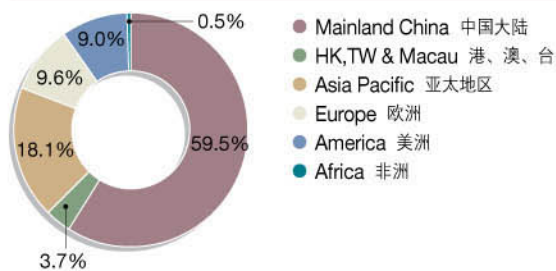
Graduates 毕业生调查概况

	Number 人数	Percent 百分比
Total Number of Graduates 毕业总人数	184	100%
Placement Rate 就业率 ¹		92.8%
Employed and Starting Own Business 已就业	154	84%
Employed 已受雇	123	67%
Returning to Previous Employer 返回原雇主	17	9%
Starting Own Business 创业	14	8%
Still Looking for Jobs 仍在寻找工作	12	6%
Students Not Seeking Employment 不求职	9	5%
Postponing Job Search 推迟求职	3	2%
Personal/Other reasons 其它个人因素	6	3%
Unknown 没有回复	9	5%

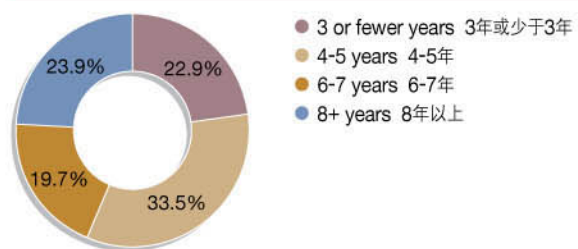
Demographics 学生统计²

	Number 人数	Percent 百分比
Total Enrollment 入学总人数	188	-
Male 男性	129	68.6%
Female 女性	59	31.4%
Mainland China 中国大陆学生	109	58.0%
Overseas (incl. HK, Macau & Taiwan) 海外学生	79	42.0%
Average Years of Work Experience 平均工作经验	5.9 years	-
Average Age 平均年龄	29.2 years	-

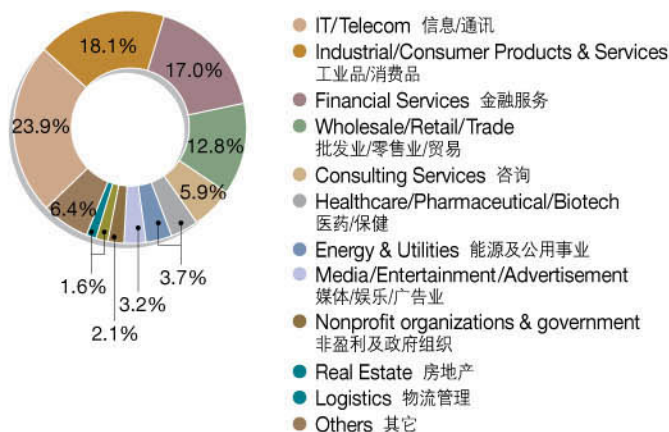
Geographic Origin of Students 生源



Pre-MBA Work Experience 工作经验



Pre-MBA Industry 入学前行业



Pre-MBA Function 入学前职能



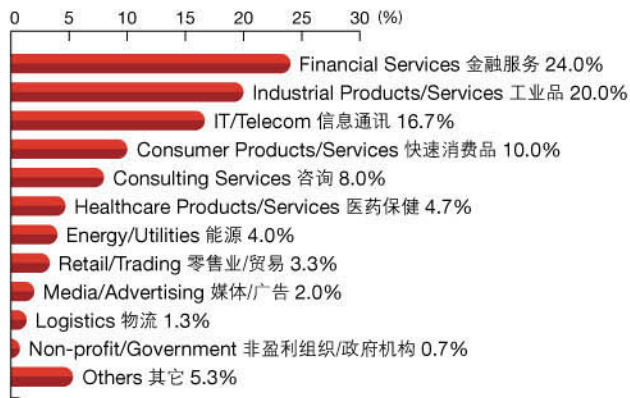
¹ Placement rate excludes the data of those who does not provide feedback to the survey and those who are not seeking jobs. 就业率不包括不求职和没有回复的学生数据。

² Demographics are based on data reported by MBA Admissions (Sept. 2008). 学生统计数字是根据MBA招生办公室提供的2008年9月入学时的信息。

³ Total percentage may not equal 100% due to rounding. 由于采用舍入计算,百分比总和可能并非100%。

Summary of All Students 全体学生就业情况

Industry 行业



Function 职能



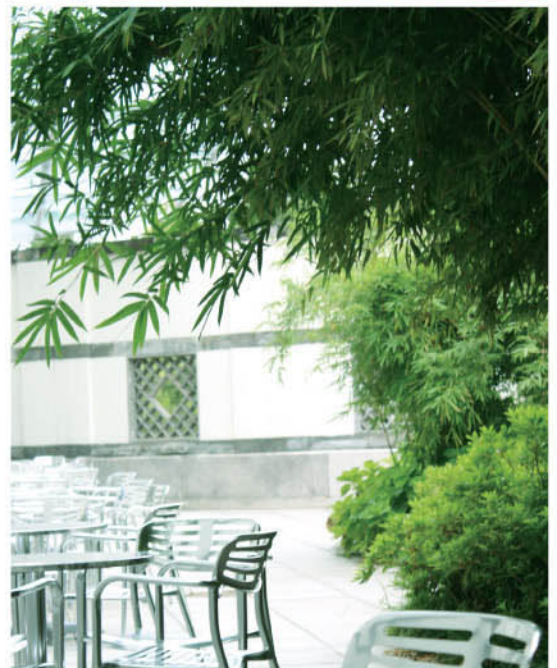
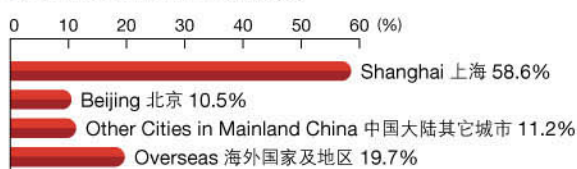
Job Source 工作来源



Position 职位



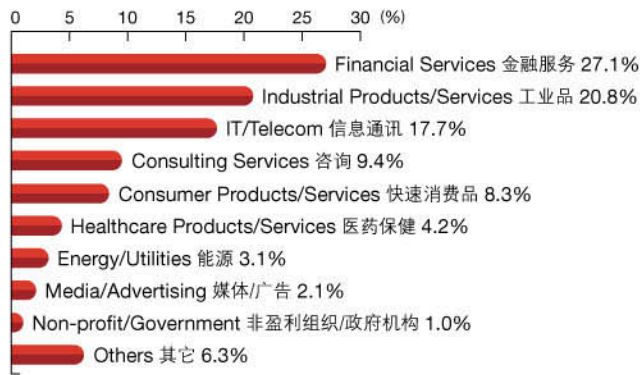
Job Location 工作地点



Summary of Mainland China Students

中国大陆学生就业情况

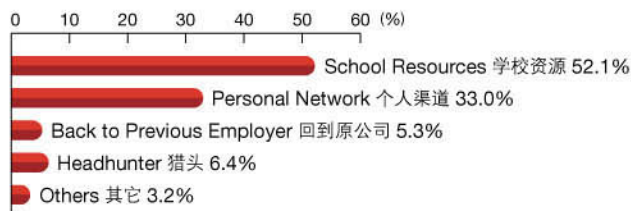
Industry 行业



Function 职能



Job Source 工作来源



Position 职位



Summary of Overseas Students

海外学生就业情况

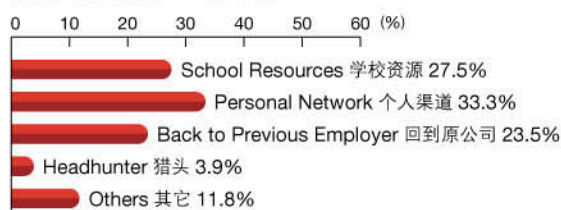
Industry 行业



Function 职能



Job Source 工作来源



Position 职位



Compensation Summary

年收入总结

Compensation includes pre-tax base salary, guaranteed bonus, allowances and other guaranteed compensation.
 年收入包括税前基本工资，奖金，津贴以及其它有保证的收入。

Annual Compensation By Citizenship By Job Location

分类年收入

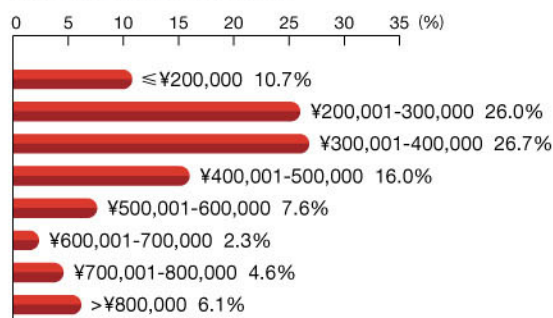
Job Location 工作地点	Percent 百分比	Median 中间值	Mean 平均值	Range 范围	
All Students 全体学生	100.0%	¥ 358,800	¥ 403,687	¥ 60,000	¥ 1440,000
Mainland China Students 中国大陆学生	63.6%	¥ 300,000	¥ 343,066	¥ 96,000	¥ 1000,000
Shanghai 上海	41.7%	¥ 300,000	¥ 338,636	¥ 96,000	¥ 1000,000
Beijing 北京	10.6%	¥ 304,800	¥ 317,822	¥ 180,000	¥ 432,000
Other Cities in Mainland China 中国其它城市	9.1%	¥ 318,500	¥ 315,984	¥ 199,600	¥ 471,704
Outside Mainland China 海外国家及地区	2.3%	¥ 554,000	¥ 650,398	¥ 420,000	¥ 977,194
Overseas Students 海外学生	36.4%	¥ 432,000	¥ 512,030	* ¥ 60,000	¥ 1440,000
Mainland China 中国大陆	18.2%	¥ 410,000	¥ 416,316	* ¥ 60,000	¥ 810,000
Outside Mainland China 海外国家及地区	18.2%	¥ 509,500	¥ 603,757	¥ 172,234	¥ 1440,000

* For a new venture startup * 数据由创业学生提供

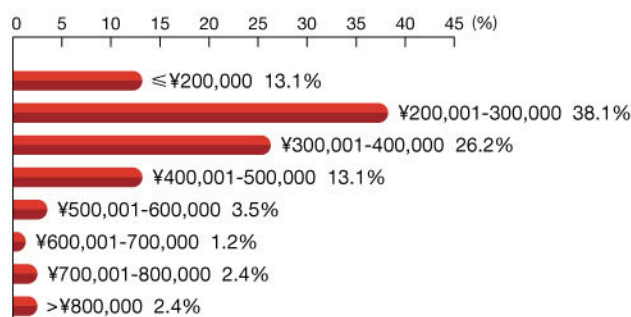
Annual Compensation Range

年收入分布

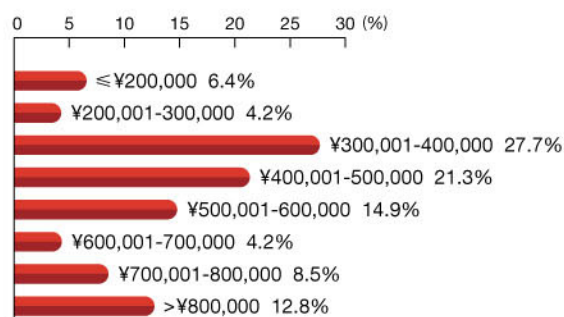
All Students 全体学生



Mainland China Students 中国大陆学生



Overseas Students 海外学生



Employers of MBA2008 Graduates

MBA2008毕业生雇主名单

- * AB InBev
- AdChina
- Advancy Consulting
- Air Products and Chemical (China) Investment
- Apex Capital Global
- ASE Corp.
- AVC Partners
- AXA
- * Bain & Company
- * Banco Santander
- BANEA Stamping
- * Bayer
- BBVA Bank
- * Bosch
- Business Development Asia (Shanghai)
- * Cargill
- CasaModa Italian Design Limited
- * CEIBS
- Chief Securities
- China Development Bank Securities
- China OperVestors
- China Streetsmart International
- * CICC
- Citi Securities
- CITICS
- Coca-Cola China
- CP
- Daewoo Securities
- Danaher (Hach)
- * Deloitte Consulting
- * Dow Chemical
- Dr. Madaus Laboratories
- * DuPont
- E-Fund
- Erni Consulting AG
- Eternal Chemicals
- * Evonik Degussa
- GE
- Glamour Sales
- GM International Operations
- Greenwoods Asset Management
- Hana Bank
- Hana Daetoo Investment Bank
- Hanting Hotels
- * Hired at least 2 students 招收2名以上学生的公司
- HeXie Health Insurance
- HHI China Investment
- Honeywell
- HP
- * Huawei
- Huaxi Securities
- HUSKY Injection Molding
- * IBM
- IMS Health
- * Industrial Securities
- Info Salons China
- * Infosys
- Kelly Services
- LG Electronics
- Louis Vuitton
- Luban Advisory
- Macquarie Capital
- MAHLE GmbH
- MCC Real Estate
- Merak Jinxin Air Conditioning Systemes
- * Michelin
- Mindray
- Motech Renewable Energy
- Neopost
- NetApp Singapore
- New China Life Insurance Asset Management
- Nokia
- Nomura
- Novartis
- Novozymes
- * OCBC
- Parker Hannifin Motion & Control (Shanghai)
- ParkwayHealth China & North Asia
- PepsiCo
- * Philips
- PWC
- Red Door Apparels Trading Company
- * Roland Berger
- Samsung Engineering
- Samsung Securities
- * SAP
- Shanghai Eastai
- Shanghai International Group Asset Management
- Shanghai Kinghwa Information Technology
- Shanghai Rosefinch Investment & Development Center Partnership
- Shanghai Technology Entrepreneurship Foundation for Graduates
- Shenma Electric Power
- * Siemens
- SimLab
- SinoLink Securities
- SK China
- Sobile.com
- Solvay Singapore
- Somerley
- Sperian
- Taikang Property
- Tata Consultancy Services
- Tempel Steel Company
- * Tencent
- TESCO
- The POP Company
- Tony's Farm
- Triumph International China
- Zhejiang Forest Group
- Zhengzhou Sanquan Food
- Zollner Electronic (Taicang)
- Zoomlion
- ZS Associates
- 上海帆迅信息技术有限公司

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